

Multi-Cultural Web Link Resources

Center for Effective Collaboration and Practice

Information Regarding Cultural Competence:

<http://cecp.air.org/cultural/default.htm>

It is the mission of the Center for Effective Collaboration and Practice to support and promote a re-oriented national preparedness to foster the development and the adjustment of children with or at risk of developing serious emotional disturbance. To achieve that goal, the Center is dedicated to a policy of collaboration at Federal, state, and local levels that contributes to and facilitates the production, exchange, and use of knowledge about effective practices.

Society for Human Resource Management (SHRM)

Links to the Diversity Focus Area

<http://www.shrm.org/diversity/>

The Society for Human Resource Management (SHRM) is the world's largest association devoted to HR management. The SHRM mission is to serve the needs of HR professionals by providing the most essential and comprehensive resources available. As an influential voice, the SHRM mission is also to advance the HR profession to ensure that HR is recognized as an essential partner in developing and executing organizational strategy.

Boston.com – Jobs/Diversity

Links to article with survey information and findings on “Creating a culture of inclusion - Survey: Diversity initiatives critical to job seekers”

http://www.boston.com/jobs/diversity/092003/div_0903_2.shtml

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Novations

Link to Diversity/Inclusion Information

http://www.novations.com/services/diversity-inclusion/?engine=adwords!7706&keyword=%28competency+cultural%29&match_type=

Novations is a global professional-services firm committed to helping solve critical business issues and meet strategic goals by significantly improving the performance of employees. Results can be precisely evaluated and sustained. Novations establishes partnerships with clients who are committed to maximizing the contributions of all their employees and managers. The *Diversity and Inclusion* tools and training support organizations in developing an inclusive culture of development and productivity for all. The products and services focus on "capacity building" for all people—increasing the achievement of business targets by more employees.

Wikipedia

http://en.wikipedia.org/wiki/Diversity_%28business%29

From, Wikipedia, the free encyclopedia, information and an article regarding diversity in business and introduces the concept of the “business case for diversity.”

Workforce Development Group – Strategies for Inclusive Leadership

Links to article “Avoid bloopers in multicultural marketing”

http://www.workforcedevelopmentgroup.com/news_seven.html

Workforce Development Group's assists companies with change processes and the impact on an organization's culture and climate. They recognize how demographic shifts in employee and customer populations affect interpersonal relationships, attitudes and perceptions about diversity and organizational effectiveness initiatives. This linked article discusses how poor research can cost money and cause embarrassment for companies who don't understand the diverse markets they are trying to attract.

Optimizing Performance By Dynamic Connections

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